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Congress of the United States
House of Representatives
Washington, DC

COMMITTEE ON TRANSPORTATION &
INFRASTRUCTURE
SUBCOMMITTEE ON
AVIATION
SUBCOMMITTEE ON
HIGHWAYS AND TRANSIT
SUBCOMMITTEE ON
RAILROADS, PIPELINES, AND HAZARDOUS
MATERIALS

February 27, 2024

Dear Thermoflex Workers,

Thermoflex plays a crucial role in the Chicago region as an employer and key partner to the automotive industry. I understand that Thermoflex employees are organizing to form a union, and I write in support of the free exercise of your legal rights to unionize. I also express my fervent support for fair wage standards and working conditions for all Thermoflex employees, including temporary and undocumented workers.

The right to organize a union is a fundamental right in the United States and the National Labor Relations Board works hard to protect it. This is personal for me. As a young boy growing up in Pilsen and La Villita, I saw first-hand the value unions provide working people to negotiate better wages, better healthcare, and safer working conditions. Both my immigrant parents were proud Teamsters and at a young age I joined the Retail Workers Union, then the Teamsters, and then the United Legal Workers Union.

I strongly oppose the unjust firing of union supporters at Thermoflex and encourage employee recourse through the filing of Unfair Labor Practice charges. I urge you not to allow intimidation tactics to dispel your efforts to unionize and negotiate fair wages and working conditions. Continue advocating for your rights to reach an agreement that works for your community. If my office can help in any way, do not hesitate to contact us at (773) 475-0833 or (773) 342-0774.

Sincerely,



Jesús G. "Chuy" García
Member of Congress
Illinois' 4th Congressional District