



March 26, 2024

Dear Representative:

On behalf of over 19,000 Delta Air Lines ground workers in 46 U.S. cities, we, the undersigned Delta workers, would like to thank you for your support of our campaign to gain union representation and collective bargaining rights with the International Association of Machinists and Aerospace Workers (IAM). We would also like to express our gratitude for your request to Delta CEO Ed Bastian that he adopt a policy of neutrality regarding our union campaign and allow Delta workers to decide for ourselves, free from Delta management's influence and interference, whether or not we want union representation.

We have recently been able to read and review Delta CEO Ed Bastian's response to your letter. It is evident that he did not make a single attempt to refute Delta's continued interference with our right to unionize. Instead, Mr. Bastian simply attempted to divert attention by highlighting things he perceives as positive outcomes for us in our current non-union environment.

Mr. Bastian's response makes it unmistakably clear that he does not understand our rationale and desire to unionize. Our desire to seek collective bargaining rights likely varies from employee to employee. Issues such as financial concerns, a fair grievance procedure, to improving benefits and working conditions each play a role. Regardless, organizing a union is our right protected by federal law. These important rights should not be undermined by Mr. Bastian's never-ending campaign that we don't need union representation because employment conditions at Delta are, in *his* view, just fine. It's not his decision. It's our decision.

It's clear that further action is warranted.

We respectfully request that you demand an answer to your request that Mr. Bastian adopt a policy of neutrality in worker organizing at Delta Air Lines. We need a Yes or No answer. And, if Mr. Bastian refuses to answer a sitting member of Congress, we ask that you to press for a hearing where all sides can discuss fair conditions regarding union organizing, free from interference and Delta management's influence.

Mr. Bastian must be held accountable for his actions of interference, and his outright refusal to answer your request for neutrality. Most importantly, Delta employees must be given a platform to organize free from influence and intimidation.

Thank you for your attention to this very important matter.

Sincerely,

ATL

Tim Henderson

Gameli Appiah

Marcus Miller

Flex McGhee

Clint Crimm

James Schuerlien

Ralph Hall

BOS

Andy LaFontant

Michael Whyte

BWI

Jimmy Harding

CVG

Mike Warning

DEN

Jabari Heaven

DTW

Andy Hamilton

Tom Dolfi

Nolan Chester

Courtney Marshall

Edward Gibbs

Michael Washington

Willie Collins
Davego Yargee
Christopher Payne
Jason McKinney
Nathaniel B. Marshall Sr.
Gordon Hargrove
Mel Eves
Zabriskir Poe
Terrance Wallace
David Self
Howard Lee Baker
Ted Moore
Thomas Kulback
Khalil Odeh

IND

Doug Figgins

JFK

William Payne
Kareem Jenkins
Christina Goddard

LAS

Jeno Szabo
Dominic Szabo
Becky Cusick

LAX

Clarence Scott
Randy Elam
Jeronimo Correa

LGA

Keisha Walkes

Richie Kojo Owuso

Michael Downer

Xavier Chauca

Andre Henry

Junior Rowe

Brian Johnson

Sylvester Garfield

Laron Griffin

Malik Bent

Stanley Frecynet

Trevor Pinnock

MKE

Adam Cooper

MSP

Sam Horner

John Ennenga

Connor Krenik

Nabil Kablaoui

Ethan Pittaluga

Dan McCurdy

Amanda Goodman Berry

Fong Vang

Rob LaVigne

Pat Gores

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*Cameron Slick
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Christian Garcia
Liiban Ahmed
Andrew Yost
Bud Bergloff
Zachary Johnson*

MIA

Alwin M Pascall

PHL

Earl Hunt

PHX

*Orlando Morales
Yakobe Berhane*

RSW

Scott Skowronek

SEA

*Martin Talarico
JR Cheatham*

SLC

*Shaun Teachout
Ben Pape*

TPA

James Wirth

Enrique Rosado Walke

Angel Jimenez

Casey Bauer

Howard Bostick

Daniel Gonzalez

Kevin M Murray

James Bruno

Ben Zahalan

Frank J Accomando

Scotty Roth

Khalil Ayoub